

## Mowery, Warren

---

**From:** Bachy, Dennis  
**Sent:** Thursday, March 21, 2019 4:08 PM  
**To:** Manzollilo, Brad; 'farmers@ballardspahr.com'  
**Cc:** Gralewski, Joseph; Lassi, Peter; Mowery, Warren; Bortner, Nathan; Hoogendoorn, Stephanie A; Owens, Kathy; McClincy, Rebecca (LI-OCC)  
**Subject:** RE: [External] RE: University of Pittsburgh PERA-R-17-355-W

Student ID's are perfect.

**Dennis Bachy** | Administrative Officer 4  
Pennsylvania Labor Relations Board | Pennsylvania Department of Labor & Industry  
301 5th Avenue, Suite 320 | Pittsburgh, PA 15222  
Phone: 412.565.5319 | Fax: 412.880.0386  
[www.dli.state.pa.us](http://www.dli.state.pa.us)

**From:** Manzollilo, Brad [mailto:bmanzollilo@usw.org]  
**Sent:** Thursday, March 21, 2019 3:46 PM  
**To:** Bachy, Dennis <dbachy@pa.gov>; 'farmers@ballardspahr.com' <farmers@ballardspahr.com>  
**Cc:** Gralewski, Joseph <jgralewski@pa.gov>; Lassi, Peter <plassi@pa.gov>; Mowery, Warren <wamowery@pa.gov>; Bortner, Nathan <nbortner@pa.gov>; Hoogendoorn, Stephanie A <hoogen@pitt.edu>; Owens, Kathy <katowens@pa.gov>; McClincy, Rebecca (LI-OCC) <rmcclincy@pa.gov>  
**Subject:** [External] RE: University of Pittsburgh PERA-R-17-355-W

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Dennis,

Have we reached any understanding on whether or not there will be an ID requirement for voting? I'm assuming that, if so, student ID's will suffice.

Brad Manzollilo  
USW Organizing Counsel  
60 Boulevard of the Allies  
Five Gateway Center Room 913  
Pittsburgh, PA 15222  
(412) 562-2529  
Fax (412) 562-2555

**From:** Bachy, Dennis [mailto:dbachy@pa.gov]  
**Sent:** Thursday, March 21, 2019 3:19 PM  
**To:** Manzollilo, Brad; 'farmers@ballardspahr.com'  
**Cc:** Gralewski, Joseph; Lassi, Peter; Mowery, Warren; Bortner, Nathan; Hoogendoorn, Stephanie A; Owens, Kathy; McClincy, Rebecca (LI-OCC)  
**Subject:** University of Pittsburgh PERA-R-17-355-W

Joe and I have had a chance to visit the various locations that Pitt was able to make available for the election. We have selected two sites:

We will use the Posvar Suites on the second floor of Posvar Hall on Monday April 15 and Tuesday April 16.

We will use the second floor ballroom in the O'Hara Student Center on Wednesday April 17 and Thursday April 18.

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We will canvas the ballots on Friday April 26, 2019 in Formal Hearing Room 2026 at 301 5<sup>th</sup> Avenue, Pittsburgh, PA 15222 (the PLRB's usual hearing room on the second floor of Piatt Place). Time to be determined but is likely to start no later than 10 AM.

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Phone: 412.565.5319 | Fax: 412.880.0386  
[www.dli.state.pa.us](http://www.dli.state.pa.us)

## Mowery, Warren

---

**From:** Mowery, Warren  
**Sent:** Wednesday, April 17, 2019 2:50 PM  
**To:** dharrell@pitt.edu  
**Subject:** University of Pittsburgh No. PERA-R-19-2-W

Attached is the PLRB Secretary's letter of April 9, 2019.



20190417144538...

Further inquiries may be directed to Labor & Industry's Press Office at (717) 787-7530.

Warren R. Mowery, Jr. | Chief Counsel  
Department of Labor & Industry | Pennsylvania Labor Relations Board  
418 Labor & Industry Building | 651 Boas Street | Harrisburg, PA 17121  
Phone: 717.783.6016 | Fax: 717.783.2974  
Email: [wamowery@pa.gov](mailto:wamowery@pa.gov)  
[www.dli.pa.gov](http://www.dli.pa.gov)



COMMONWEALTH OF PENNSYLVANIA

April 9, 2019

Shannon D. Farmer, Esquire  
BALLARD SPAHR LLP  
1735 Market Street, 51<sup>st</sup> Floor  
Philadelphia, PA 19103

Brad Manzollilo, Esquire  
UNITED STEELWORKERS  
60 Blvd of the Allies, Room 913  
Pittsburgh, PA 15222

UNIVERSITY OF PITTSBURGH  
Case No. PERA-R-19-2-W

An investigation has been made into the petition filed in the above matter. Based on the outcome of that investigation and pursuant to 34 Pa. Code § 95.81(b), the Board shall not conduct a hearing on the petition because it was not accompanied by a thirty (30) percent signed and dated showing of interest as required by the Board's Rules and Regulations, 34 Pa. Code §§ 95.1 and 95.14(8). The showing of interest which accompanied the petition fell short of thirty (30) percent.

This decision will become and be absolute and final unless within twenty (20) days of the date of this letter exceptions are filed with the Board pursuant to the procedure set forth in 34 Pa. Code § 95.98.

Sincerely,

A handwritten signature in black ink, appearing to read 'Nathan F. Bortner'.

NATHAN F. BORTNER  
Secretary

aa

cc: Meredith C. Swartz Dante, Esquire (Certified)  
Robin J. Sowards  
Patrick Gallagher  
Pittsburgh Regional Office

Pennsylvania Labor Relations Board  
651 Boas Street, Room 418 | Harrisburg, PA 17121-0750 | 717.787.1091 | F 717.783.2974 | [www.dli.pa.gov](http://www.dli.pa.gov)

*Auxiliary aids and services are available upon request to individuals with disabilities.  
Equal Opportunity Employer/Program*

## Bortner, Nathan

---

**From:** Manzolillo, Brad <bmanzolillo@usw.org>  
**Sent:** Thursday, March 21, 2019 3:46 PM  
**To:** Bachy, Dennis; 'farmers@ballardspahr.com'  
**Cc:** Gralewski, Joseph; Lassi, Peter; Mowery, Warren; Bortner, Nathan; Hoogendoorn, Stephanie A; Owens, Kathy; McClincy, Rebecca (LI-OCC)  
**Subject:** [External] RE: University of Pittsburgh PERA-R-17-355-W

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Dennis,

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Brad Manzolillo  
USW Organizing Counsel  
60 Boulevard of the Allies  
Five Gateway Center Room 913  
Pittsburgh, PA 15222  
(412) 562-2529  
Fax (412) 562-2555

**From:** Bachy, Dennis [mailto:dbachy@pa.gov]  
**Sent:** Thursday, March 21, 2019 3:19 PM  
**To:** Manzolillo, Brad; 'farmers@ballardspahr.com'  
**Cc:** Gralewski, Joseph; Lassi, Peter; Mowery, Warren; Bortner, Nathan; Hoogendoorn, Stephanie A; Owens, Kathy; McClincy, Rebecca (LI-OCC)  
**Subject:** University of Pittsburgh PERA-R-17-355-W

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**Dennis Bachy** | Administrative Officer 4  
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Phone: 412.565.5319 | Fax: 412.880.0386  
[www.dli.state.pa.us](http://www.dli.state.pa.us)

## **Bortner, Nathan**

---

**From:** Harrell, Donovan Maurice Avant <DHARRELL@pitt.edu>  
**Sent:** Tuesday, April 16, 2019 2:55 PM  
**To:** Bortner, Nathan  
**Subject:** [External] Re: Faculty Petition

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Good afternoon,

It's been received. Thanks again.

Best,

Donovan

**From:** "Bortner, Nathan" <nbortner@pa.gov>  
**Date:** Tuesday, April 16, 2019 at 2:54 PM  
**To:** "Harrell, Donovan Maurice Avant" <DHARRELL@pitt.edu>  
**Subject:** Faculty Petition

Mr. Harrell:

Attached please find the petition filed with the Board.

**Nathan Bortner** | Secretary  
Pennsylvania Labor Relations Board  
Department of Labor & Industry  
651 Boas Street | Harrisburg, PA 17121  
[www.dli.state.pa.us](http://www.dli.state.pa.us)

## Mcclincy, Rebecca

---

**From:** Manzolillo, Brad <bmanzolillo@usw.org>  
**Sent:** Thursday, March 21, 2019 3:46 PM  
**To:** Bachy, Dennis; 'farmers@ballardspahr.com'  
**Cc:** Gralewski, Joseph; Lassi, Peter; Mowery, Warren; Bortner, Nathan; Hoogendoorn, Stephanie A; Owens, Kathy; Mcclincy, Rebecca (LI-OCC)  
**Subject:** [External] RE: University of Pittsburgh PERA-R-17-355-W

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Dennis,

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Brad Manzolillo  
USW Organizing Counsel  
60 Boulevard of the Allies  
Five Gateway Center Room 913  
Pittsburgh, PA 15222  
(412) 562-2529  
Fax (412) 562-2555

**From:** Bachy, Dennis [mailto:[dbachy@pa.gov](mailto:dbachy@pa.gov)]  
**Sent:** Thursday, March 21, 2019 3:19 PM  
**To:** Manzolillo, Brad; 'farmers@ballardspahr.com'  
**Cc:** Gralewski, Joseph; Lassi, Peter; Mowery, Warren; Bortner, Nathan; Hoogendoorn, Stephanie A; Owens, Kathy; Mcclincy, Rebecca (LI-OCC)  
**Subject:** University of Pittsburgh PERA-R-17-355-W

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Phone: 412.565.5319 | Fax: 412.880.0386  
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## Mcclincy, Rebecca

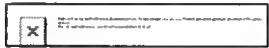
---

**From:** Farmer, Shannon D. <FarmerS@ballardspahr.com>  
**Sent:** Thursday, March 21, 2019 3:27 PM  
**To:** Bachy, Dennis; 'bmanzolillo@usw.org'  
**Cc:** Gralewski, Joseph; Lassi, Peter; Mowery, Warren; Bortner, Nathan; Hoogendoorn, Stephanie A; Owens, Kathy; Mcclincy, Rebecca (LI-OCC)  
**Subject:** [External] RE: University of Pittsburgh PERA-R-17-355-W

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Thank you for the information.

**Shannon D. Farmer**



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1735 Market Street, 51st Floor  
Philadelphia, PA 19103-7599  
215.864.8221 DIRECT  
215.864.8999 FAX

610.574.1833 MOBILE | [farmers@ballardspahr.com](mailto:farmers@ballardspahr.com)  
VCARD

---

[www.ballardspahr.com](http://www.ballardspahr.com)

**From:** Bachy, Dennis <dbachy@pa.gov>  
**Sent:** Thursday, March 21, 2019 3:19 PM  
**To:** 'bmanzolillo@usw.org' <bmanzolillo@usw.org>; Farmer, Shannon D. (Phila) <FarmerS@ballardspahr.com>  
**Cc:** Gralewski, Joseph <jgralewski@pa.gov>; Lassi, Peter <plassi@pa.gov>; Mowery, Warren <wamowery@pa.gov>; Bortner, Nathan <nbortner@pa.gov>; Hoogendoorn, Stephanie A <hoogen@pitt.edu>; Owens, Kathy <katowens@pa.gov>; Mcclincy, Rebecca (LI-OCC) <rmcclincy@pa.gov>  
**Subject:** University of Pittsburgh PERA-R-17-355-W

### • EXTERNAL

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## Mcclincy, Rebecca

---

**From:** Bachy, Dennis  
**Sent:** Thursday, March 21, 2019 3:19 PM  
**To:** 'bmanzolillo@usw.org'; 'farmers@ballardspahr.com'  
**Cc:** Gralewski, Joseph; Lassi, Peter; Mowery, Warren; Bortner, Nathan; Hoogendoorn, Stephanie A; Owens, Kathy; Mcclincy, Rebecca (LI-OCC)  
**Subject:** University of Pittsburgh PERA-R-17-355-W

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[www.dli.state.pa.us](http://www.dli.state.pa.us)

## **Mowery, Warren**

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**From:** Hoogendoorn, Stephanie A <hoogen@pitt.edu>  
**Sent:** Friday, March 22, 2019 2:32 PM  
**To:** Bachy, Dennis; Gralewski, Joseph  
**Cc:** 'farmers@ballardspahr.com'; Dante, Meredith S.  
**Subject:** RE: [External] Pitt Grad Students Election

Hello Dennis and Joe,

Here are the full names and addresses for the locations of the voting locations. Please do let me know if you need additional information.

Stephanie

Wesley W. Posvar Hall  
230 S. Bouquet Street  
Pittsburgh, PA 15213  
Map: <https://www.tour.pitt.edu/tour/wesley-w-posvar-hall?viewmap>

We are using Rooms 2500 and 2501. As you preferred, students will enter via Room 2501 and the voting activity will occur in Room 2500.

Note that we refer to the building as Posvar, but I have provided it's official name.

O'Hara Student Center  
4024 O'Hara Street  
Pittsburgh, PA 15213  
Map: <https://www.tour.pitt.edu/tour/o%E2%80%99hara-student-center?viewmap>

We are using the Ballroom on the second floor.

**From:** Hoogendoorn, Stephanie A <hoogen@pitt.edu>  
**Sent:** Thursday, March 21, 2019 8:38 AM  
**To:** Bachy, Dennis <dbachy@pa.gov>; Gralewski, Joseph <jgralewski@pa.gov>  
**Cc:** 'farmers@ballardspahr.com' <FarmerS@ballardspahr.com>; Dante, Meredith S. <DanteM@ballardspahr.com>  
**Subject:** Re: [External] Pitt Grad Students Election

Good Morning Dennis and Joe,

We can provide the following spaces for the elections:

April 15 and April 16 – Posvar Suites

April 17 and April 18 – O'Hara Student Center

I will work on providing the addresses and names of the two buildings and rooms, and send those along shortly.

I am also ordering 4 parking spaces for each day at the adjacent lots.

Best,  
Stephanie

**From:** "Bachy, Dennis" <[dbachy@pa.gov](mailto:dbachy@pa.gov)>  
**Date:** Wednesday, March 20, 2019 at 9:56 AM  
**To:** "Hoogendoorn, Stephanie A" <[hoogen@pitt.edu](mailto:hoogen@pitt.edu)>  
**Cc:** "Gralewski, Joseph" <[jgralewski@pa.gov](mailto:jgralewski@pa.gov)>, "'farmers@ballardspahr.com'" <[FarmerS@ballardspahr.com](mailto:FarmerS@ballardspahr.com)>, "Dante, Meredith S." <[DanteM@ballardspahr.com](mailto:DanteM@ballardspahr.com)>  
**Subject:** RE: [External] Pitt Grad Students Election

Thank-you Stephanie! I'll see you at 11:30.

**From:** Hoogendoorn, Stephanie A [<mailto:hoogen@pitt.edu>]  
**Sent:** Tuesday, March 19, 2019 4:37 PM  
**To:** Bachy, Dennis <[dbachy@pa.gov](mailto:dbachy@pa.gov)>  
**Cc:** Gralewski, Joseph <[jgralewski@pa.gov](mailto:jgralewski@pa.gov)>; 'farmers@ballardspahr.com' <[farmers@ballardspahr.com](mailto:farmers@ballardspahr.com)>; Dante, Meredith S. <[DanteM@ballardspahr.com](mailto:DanteM@ballardspahr.com)>  
**Subject:** RE: [External] Pitt Grad Students Election

Dennis,

Sorry for the delay in my reply, I have been at meetings most of today. We are all set.

I suggest that we meet at 11:30 am in front of Wesley W. Posvar Hall. Please see this map: <https://www.tour.pitt.edu/tour/wesley-w-posvar-hall?viewmap>. I will be at the entrance that faces Schenley Drive and is opposite Schenley Park.

I can show you:

- Posvar Suites in Wesley W. Posvar Hall
- Space in the Cathedral of Learning main floor that we might be able to partition off with pipe and drape
- A room in Benedum Hall
- I am checking on a room in O'Hara Student Center, which is across the street from Benedum

I can also point and show you spaces where I have found that space is not available or likely not accessible.

I look forward to meeting you. If needed, my cell is [REDACTED]

Stephanie

**From:** Bachy, Dennis <[dbachy@pa.gov](mailto:dbachy@pa.gov)>  
**Sent:** Tuesday, March 19, 2019 10:42 AM  
**To:** Hoogendoorn, Stephanie A <[hoogen@pitt.edu](mailto:hoogen@pitt.edu)>  
**Cc:** Gralewski, Joseph <[jgralewski@pa.gov](mailto:jgralewski@pa.gov)>; 'farmers@ballardspahr.com' <[farmers@ballardspahr.com](mailto:farmers@ballardspahr.com)>; Dante, Meredith S. <[DanteM@ballardspahr.com](mailto:DanteM@ballardspahr.com)>  
**Subject:** RE: [External] Pitt Grad Students Election

Thank-you. Can you tell me which rooms we will be looking at?

**From:** Hoogendoorn, Stephanie A [<mailto:hoogen@pitt.edu>]  
**Sent:** Tuesday, March 19, 2019 10:31 AM  
**To:** Bachy, Dennis <[dbachy@pa.gov](mailto:dbachy@pa.gov)>  
**Cc:** Gralewski, Joseph <[jgralewski@pa.gov](mailto:jgralewski@pa.gov)>; 'farmers@ballardspahr.com' <[farmers@ballardspahr.com](mailto:farmers@ballardspahr.com)>; Dante, Meredith S. <[DanteM@ballardspahr.com](mailto:DanteM@ballardspahr.com)>  
**Subject:** Re: [External] Pitt Grad Students Election

Hello Dennis,

I am still finalizing the availability to get into one room, but I anticipate that meeting at 11:30am will work for our tour.

Once I have the details, I will suggest a meeting place for us. I will be in touch as soon as I can.

Best,  
Stephanie

**From:** "Bachy, Dennis" <[dbachy@pa.gov](mailto:dbachy@pa.gov)>  
**Date:** Tuesday, March 19, 2019 at 9:26 AM  
**To:** "Hoogendoorn, Stephanie A" <[hoogen@pitt.edu](mailto:hoogen@pitt.edu)>  
**Cc:** "Gralewski, Joseph" <[jgralewski@pa.gov](mailto:jgralewski@pa.gov)>, "'farmers@ballardspahr.com'" <[farmers@ballardspahr.com](mailto:farmers@ballardspahr.com)>, "Dante, Meredith S." <[DanteM@ballardspahr.com](mailto:DanteM@ballardspahr.com)>  
**Subject:** RE: [External] Pitt Grad Students Election

Stephanie,

Would you be available at 11:30 tomorrow morning? Where shall we meet?

**Dennis Bachy** | Administrative Officer 4  
Pennsylvania Labor Relations Board | Pennsylvania Department of Labor & Industry  
301 5th Avenue, Suite 320 | Pittsburgh, PA 15222  
Phone: 412.565.5319 | Fax: 412.880.0386  
[www.dli.state.pa.us](http://www.dli.state.pa.us)

**From:** Hoogendoorn, Stephanie A [<mailto:hoogen@pitt.edu>]  
**Sent:** Monday, March 18, 2019 6:46 PM  
**To:** Bachy, Dennis <[dbachy@pa.gov](mailto:dbachy@pa.gov)>  
**Cc:** Gralewski, Joseph <[jgralewski@pa.gov](mailto:jgralewski@pa.gov)>; 'farmers@ballardspahr.com' <[farmers@ballardspahr.com](mailto:farmers@ballardspahr.com)>; Dante, Meredith S. <[DanteM@ballardspahr.com](mailto:DanteM@ballardspahr.com)>  
**Subject:** RE: [External] Pitt Grad Students Election

Dennis,

I am available to meet you anytime on Wednesday. I am waiting to see if there are any times when the spaces I want to show you are unavailable.

Do you have any preferred times that you can come to Pitt's campus? If so, I can try to arrange to see spaces during those particular times.

Best,  
Stephanie

**From:** Bachy, Dennis <[dbachy@pa.gov](mailto:dbachy@pa.gov)>  
**Sent:** Monday, March 18, 2019 4:17 PM  
**To:** Hoogendoorn, Stephanie A <[hoogen@pitt.edu](mailto:hoogen@pitt.edu)>  
**Cc:** Gralewski, Joseph <[jgralewski@pa.gov](mailto:jgralewski@pa.gov)>; 'farmers@ballardspahr.com' <[farmers@ballardspahr.com](mailto:farmers@ballardspahr.com)>; Dante, Meredith S. <[DanteM@ballardspahr.com](mailto:DanteM@ballardspahr.com)>  
**Subject:** RE: [External] Pitt Grad Students Election

Stephanie,

When would you be available on Wednesday to show us the Universities proposed polling locations?

**Dennis Bachy** | Administrative Officer 4  
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Phone: 412.565.5319 | Fax: 412.880.0386  
[www.dli.state.pa.us](http://www.dli.state.pa.us)

**From:** Farmer, Shannon D. [<mailto:FarmerS@ballardspahr.com>]  
**Sent:** Monday, March 18, 2019 3:51 PM  
**To:** Bachy, Dennis <[dbachy@pa.gov](mailto:dbachy@pa.gov)>; Gralewski, Joseph <[jgralewski@pa.gov](mailto:jgralewski@pa.gov)>  
**Cc:** Dante, Meredith S. <[DanteM@ballardspahr.com](mailto:DanteM@ballardspahr.com)>; Hoogendoorn, Stephanie A (<[hoogen@pitt.edu](mailto:hoogen@pitt.edu)>) <[hoogen@pitt.edu](mailto:hoogen@pitt.edu)>  
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Dennis and Joe,

I am copying Stephanie Hoogendoorn, who works in the office of the Vice Provost for Graduate Education. Stephanie is available Wednesday to take you on a site visit to the University's proposed locations and also discuss potential locations in the Student Union, none of which are currently available for the dates and times of the election. Please feel free to coordinate directly with Stephanie and let us know if you need us.

Shannon

**Shannon D. Farmer**

1735 Market Street, 51st Floor  
Philadelphia, PA 19103-7599  
215.864.8221  
215.864.8999

610.574.1833 MOBILE | farmers@ballardspahr.com  
VCARD

[www.ballardspahr.com](http://www.ballardspahr.com)

## **Mowery, Warren**

---

**From:** Hoogendoorn, Stephanie A <hoogen@pitt.edu>  
**Sent:** Wednesday, April 03, 2019 2:10 PM  
**To:** Gralewski, Joseph; Bachy, Dennis  
**Cc:** 'farmers@ballardspahr.com'; Dante, Meredith S.  
**Subject:** RE: [External] Pitt Grad Students Election

Hello,

Thanks for writing. These details are very helpful.

During the evening of Monday, April 15, Room 2500/2501 will be locked. It is reserved for the election over these 2 days and no events are scheduled for the evening. You are welcome to leave your supplies here overnight.

I plan to confirm our event on April 17 and 18 with John Hoehn this week. I will make sure that we can still store a few things in his office on the night of Wednesday, April 17 as we all discussed in person.

I will meet you in the morning of April 15 and April 16 at 7:30 AM to unlock the doors in Posvar. I will confirm with John the arrangements for entry into the building at 7:30 AM. There will be no issue.

Best,  
Stephanie

**From:** Gralewski, Joseph <jgralewski@pa.gov>  
**Sent:** Wednesday, April 03, 2019 11:09 AM  
**To:** Hoogendoorn, Stephanie A <hoogen@pitt.edu>; Bachy, Dennis <dbachy@pa.gov>  
**Cc:** 'farmers@ballardspahr.com' <FarmerS@ballardspahr.com>; Dante, Meredith S. <DanteM@ballardspahr.com>  
**Subject:** RE: [External] Pitt Grad Students Election

Hi Stephanie,

Thank You for all the awesome help. And Because we have such great parking, especially on Day 3, Dennis and I feel we do not need to have your maintenance guys move our gear from Posvar Hall to the Student Center on Tuesday night. We plan on putting everything in our cars Tuesday night and then Wednesday morning our parking is right next to the O'Hara Student Center. For the night of Wednesday, April 17, 2019, we might want to store a couple of 3 foot by one foot booths and a couple empty boxes in the office of John Hoehn, the Director of the Student Services Center. I think during our visit he stated that would be the best secure room for overnight storage.

The only other night is Monday night. If Room 2500/2501 are lockable we might leave a few things there but if not it won't be a big deal for us just to carry it to the cars at night.

For each election morning we are having our people arrive by **7:30 AM** to begin our gear unloading and poll site setup in the poll rooms.

**Joseph Gralewski** | Representation Elections Officer  
Pennsylvania Labor Relations Board | Pennsylvania Department of Labor & Industry  
301 5th Avenue, Suite 320 | Pittsburgh, PA 15222



**From:** Hoogendoorn, Stephanie A [<mailto:hoogen@pitt.edu>]  
**Sent:** Friday, March 22, 2019 2:32 PM  
**To:** Bachy, Dennis <[dbachy@pa.gov](mailto:dbachy@pa.gov)>; Gralewski, Joseph <[jgralewski@pa.gov](mailto:jgralewski@pa.gov)>  
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Hello Dennis and Joe,

Here are the full names and addresses for the locations of the voting locations. Please do let me know if you need additional information.

Stephanie

Wesley W. Posvar Hall  
230 S. Bouquet Street  
Pittsburgh, PA 15213  
Map: <https://www.tour.pitt.edu/tour/wesley-w-posvar-hall?viewmap>

We are using Rooms 2500 and 2501. As you preferred, students will enter via Room 2501 and the voting activity will occur in Room 2500.

Note that we refer to the building as Posvar, but I have provided it's official name.

O'Hara Student Center  
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Good Morning Dennis and Joe,

We can provide the following spaces for the elections:

April 15 and April 16 – Posvar Suites

April 17 and April 18 – O'Hara Student Center

I will work on providing the addresses and names of the two buildings and rooms, and send those along shortly.

I am also ordering 4 parking spaces for each day at the adjacent lots.

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Dennis,

Sorry for the delay in my reply, I have been at meetings most of today. We are all set.

I suggest that we meet at 11:30 am in front of Wesley W. Posvar Hall. Please see this map: <https://www.tour.pitt.edu/tour/wesley-w-posvar-hall?viewmap>. I will be at the entrance that faces Schenley Drive and is opposite Schenley Park.

I can show you:

- Posvar Suites in Wesley W. Posvar Hall
- Space in the Cathedral of Learning main floor that we might be able to partition off with pipe and drape
- A room in Benedum Hall
- I am checking on a room in O'Hara Student Center, which is across the street from Benedum

I can also point and show you spaces where I have found that space is not available or likely not accessible.

I look forward to meeting you. If needed, my cell is [REDACTED]

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Hello Dennis,

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**Subject:** RE: [External] Pitt Grad Students Election

Stephanie,

Would you be available at 11:30 tomorrow morning? Where shall we meet?

**Dennis Bachy** | Administrative Officer 4

Pennsylvania Labor Relations Board | Pennsylvania Department of Labor & Industry

301 5th Avenue, Suite 320 | Pittsburgh, PA 15222

Phone: 412.565.5319 | Fax: 412.880.0386

[www.dli.state.pa.us](http://www.dli.state.pa.us)

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**Subject:** RE: [External] Pitt Grad Students Election

Dennis,

I am available to meet you anytime on Wednesday. I am waiting to see if there are any times when the spaces I want to show you are unavailable.

Do you have any preferred times that you can come to Pitt's campus? If so, I can try to arrange to see spaces during those particular times.

Best,  
Stephanie

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Dennis and Joe,

I am copying Stephanie Hoogendoorn, who works in the office of the Vice Provost for Graduate Education. Stephanie is available Wednesday to take you on a site visit to the University's proposed locations and also discuss potential locations in the Student Union, none of which are currently available for the dates and times of the election. Please feel free to coordinate directly with Stephanie and let us know if you need us.

Shannon

**Shannon D. Farmer**



1735 Market Street, 51st Floor  
Philadelphia, PA 19103-7599  
215.864.8221  
215.864.8999

610.574.1833 MOBILE | [farmers@ballardspahr.com](mailto:farmers@ballardspahr.com)  
VCARD



[www.ballardspahr.com](http://www.ballardspahr.com)

## Mowery, Warren

---

**From:** Bachy, Dennis  
**Sent:** Thursday, March 28, 2019 11:16 AM  
**To:** Hoogendoorn, Stephanie A  
**Cc:** Gralewski, Joseph  
**Subject:** RE: [External] Pitt Grad Students Election -- parking passes

Stephanie,

Can I come up and get them sometime? I'm free the rest of today and all of tomorrow plus any afternoon next week, except Friday.

Denny

**Dennis Bachy** | Administrative Officer 4  
Pennsylvania Labor Relations Board | Pennsylvania Department of Labor & Industry  
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**From:** Hoogendoorn, Stephanie A [mailto:[hoogen@pitt.edu](mailto:hoogen@pitt.edu)]  
**Sent:** Thursday, March 28, 2019 10:55 AM  
**To:** Bachy, Dennis <[dbachy@pa.gov](mailto:dbachy@pa.gov)>  
**Subject:** RE: [External] Pitt Grad Students Election -- parking passes

Good Morning Dennis,

I have arranged to have four parking spaces arranged on campus during the election at these locations:

Monday, April 15 - Wesley W. Posvar Hall  
Tuesday, April 16 - Wesley W. Posvar Hall  
Wednesday, April 17 - O'Hara Student Center Parking Lot – there will be four spaces with bags over the meters  
Thursday, April 18 – Soldiers and Sailors Parking Lot

Unfortunately, a dumpster will be placed in the O'Hara Student Center Parking lot on April 18, so I cannot reserve a space there. Soldiers is across the street from O'Hara, so I reserved space there.

I have confirmed that these passes will hold a space for you in Soldiers and Sailors lot.

You need to have the permits in advance of entering the lot on April 15. Shall I mail you the four passes? If so, is this your correct mailing address:

**Dennis Bachy**  
Pennsylvania Labor Relations Board  
Pennsylvania Department of Labor & Industry  
301 5th Avenue, Suite 320  
Pittsburgh, PA 15222

Best,  
Stephanie

**From:** Bachy, Dennis <[dbachy@pa.gov](mailto:dbachy@pa.gov)>  
**Sent:** Friday, March 22, 2019 2:48 PM  
**To:** Hoogendoorn, Stephanie A <[hoogen@pitt.edu](mailto:hoogen@pitt.edu)>  
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We are using Rooms 2500 and 2501. As you preferred, students will enter via Room 2501 and the voting activity will occur in Room 2500.

Note that we refer to the building as Posvar, but I have provided it's official name.

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610.574.1833 MOBILE | [farmers@ballardspahr.com](mailto:farmers@ballardspahr.com)  
VCARD

  
[www.ballardspahr.com](http://www.ballardspahr.com)

## Mowery, Warren

---

**From:** Hoogendoorn, Stephanie A <hoogen@pitt.edu>  
**Sent:** Wednesday, March 27, 2019 2:16 PM  
**To:** Gralewski, Joseph  
**Cc:** Bachy, Dennis  
**Subject:** [External] Re: Election Mailing Question

**ATTENTION:** This email message is from an external sender. Do not open links or attachments from unknown sources. To report suspicious email, forward the message as an attachment to [CWOPA\\_SPAM@po.gov](mailto:CWOPA_SPAM@po.gov).

Hello Joe,

Please mail the order to me:

Stephanie Hoogendoorn  
University of Pittsburgh  
4200 Fifth Avenue  
809 Cathedral of Learning  
Pittsburgh, PA 15213

Best,  
Stephanie

**From:** "Gralewski, Joseph" <jgralewski@pa.gov>  
**Date:** Tuesday, March 26, 2019 at 2:16 PM  
**To:** "Hoogendoorn, Stephanie A" <hoogen@pitt.edu>  
**Cc:** "Bachy, Dennis" <dbachy@pa.gov>  
**Subject:** Election Mailing Question

Hi Stephanie,

Who should we mail the election order to at Pitt? Would the Vice Provost for Graduate Education be the correct person? Can you send us the name and title and address for a proper person for us to mail the election order? We were kind of unsure whether to mail it to the Chancellor or to someone else. We are looking to mail out the Election Order Friday, Thank You.

**Joseph Gralewski** | Representation Elections Officer  
Pennsylvania Labor Relations Board | Pennsylvania Department of Labor & Industry  
301 5th Avenue, Suite 320 | Pittsburgh, PA 15222  
Phone: (412) 565-5318 | Fax: (412) 880-0386  
[www.dli.pa.gov](http://www.dli.pa.gov)

## Mowery, Warren

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**From:** Gralewski, Joseph  
**Sent:** Wednesday, April 03, 2019 11:09 AM  
**To:** Hoogendoorn, Stephanie A; Bachy, Dennis  
**Cc:** 'farmers@ballardspahr.com'; Dante, Meredith S.  
**Subject:** RE: [External] Pitt Grad Students Election

Hi Stephanie,

Thank You for all the awesome help. And Because we have such great parking, especially on Day 3, Dennis and I feel we do not need to have your maintenance guys move our gear from Posvar Hall to the Student Center on Tuesday night. We plan on putting everything in our cars Tuesday night and then Wednesday morning our parking is right next to the O'Hara Student Center. For the night of Wednesday, April 17, 2019, we might want to store a couple of 3 foot by one foot booths and a couple empty boxes in the office of John Hoehn, the Director of the Student Services Center. I think during our visit he stated that would be the best secure room for overnight storage.

The only other night is Monday night. If Room 2500/2501 are lockable we might leave a few things there but if not it won't be a big deal for us just to carry it to the cars at night.

For each election morning we are having our people arrive by **7:30 AM** to begin our gear unloading and poll site setup in the poll rooms.

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**From:** Hoogendoorn, Stephanie A [mailto:hoogen@pitt.edu]  
**Sent:** Friday, March 22, 2019 2:32 PM  
**To:** Bachy, Dennis <dbachy@pa.gov>; Gralewski, Joseph <jgralewski@pa.gov>  
**Cc:** 'farmers@ballardspahr.com' <FarmerS@ballardspahr.com>; Dante, Meredith S. <DanteM@ballardspahr.com>  
**Subject:** RE: [External] Pitt Grad Students Election

Hello Dennis and Joe,

Here are the full names and addresses for the locations of the voting locations. Please do let me know if you need additional information.

Stephanie

Wesley W. Posvar Hall  
230 S. Bouquet Street  
Pittsburgh, PA 15213

Map: <https://www.tour.pitt.edu/tour/wesley-w-posvar-hall?viewmap>

We are using Rooms 2500 and 2501. As you preferred, students will enter via Room 2S01 and the voting activity will occur in Room 2500.

Note that we refer to the building as Posvar, but I have provided it's official name.

O'Hara Student Center  
4024 O'Hara Street  
Pittsburgh, PA 15213

Map: <https://www.tour.pitt.edu/tour/o%E2%80%99hara-student-center?viewmap>

We are using the Ballroom on the second floor.

**From:** Hoogendoorn, Stephanie A <[hoogen@pitt.edu](mailto:hoogen@pitt.edu)>  
**Sent:** Thursday, March 21, 2019 8:38 AM  
**To:** Bachy, Dennis <[dbachy@pa.gov](mailto:dbachy@pa.gov)>; Gralewski, Joseph <[jgralewski@pa.gov](mailto:jgralewski@pa.gov)>  
**Cc:** 'farmers@ballardspahr.com' <[FarmerS@ballardspahr.com](mailto:FarmerS@ballardspahr.com)>; Dante, Meredith S. <[DanteM@ballardspahr.com](mailto:DanteM@ballardspahr.com)>  
**Subject:** Re: [External] Pitt Grad Students Election

Good Morning Dennis and Joe,

We can provide the following spaces for the elections:

April 15 and April 16 – Posvar Suites

April 17 and April 18 – O'Hara Student Center

I will work on providing the addresses and names of the two buildings and rooms, and send those along shortly.

I am also ordering 4 parking spaces for each day at the adjacent lots.

Best,  
Stephanie

**From:** "Bachy, Dennis" <[dbachy@pa.gov](mailto:dbachy@pa.gov)>  
**Date:** Wednesday, March 20, 2019 at 9:56 AM  
**To:** "Hoogendoorn, Stephanie A" <[hoogen@pitt.edu](mailto:hoogen@pitt.edu)>  
**Cc:** "Gralewski, Joseph" <[jgralewski@pa.gov](mailto:jgralewski@pa.gov)>, "'farmers@ballardspahr.com'" <[FarmerS@ballardspahr.com](mailto:FarmerS@ballardspahr.com)>, "Dante, Meredith S." <[DanteM@ballardspahr.com](mailto:DanteM@ballardspahr.com)>  
**Subject:** RE: [External] Pitt Grad Students Election

Thank-you Stephanie! I'll see you at 11:30.

**From:** Hoogendoorn, Stephanie A [<mailto:hoogen@pitt.edu>]  
**Sent:** Tuesday, March 19, 2019 4:37 PM  
**To:** Bachy, Dennis <[dbachy@pa.gov](mailto:dbachy@pa.gov)>  
**Cc:** Gralewski, Joseph <[jgralewski@pa.gov](mailto:jgralewski@pa.gov)>; 'farmers@ballardspahr.com' <[farmers@ballardspahr.com](mailto:farmers@ballardspahr.com)>;

Dante, Meredith S. <[DanteM@ballardspahr.com](mailto:DanteM@ballardspahr.com)>

**Subject:** RE: [External] Pitt Grad Students Election

Dennis,

Sorry for the delay in my reply, I have been at meetings most of today. We are all set.

I suggest that we meet at 11:30 am in front of Wesley W. Posvar Hall. Please see this map: <https://www.tour.pitt.edu/tour/wesley-w-posvar-hall?viewmap>. I will be at the entrance that faces Schenley Drive and is opposite Schenley Park.

I can show you:

- Posvar Suites in Wesley W. Posvar Hall
- Space in the Cathedral of Learning main floor that we might be able to partition off with pipe and drape
- A room in Benedum Hall
- I am checking on a room in O'Hara Student Center, which is across the street from Benedum

I can also point and show you spaces where I have found that space is not available or likely not accessible.

I look forward to meeting you. If needed, my cell is: [REDACTED]

Stephanie

**From:** Bachy, Dennis <[dbachy@pa.gov](mailto:dbachy@pa.gov)>

**Sent:** Tuesday, March 19, 2019 10:42 AM

**To:** Hoogendoorn, Stephanie A <[hoogen@pitt.edu](mailto:hoogen@pitt.edu)>

**Cc:** Gralewski, Joseph <[jgralewski@pa.gov](mailto:jgralewski@pa.gov)>; 'farmers@ballardspahr.com' <[farmers@ballardspahr.com](mailto:farmers@ballardspahr.com)>;

Dante, Meredith S. <[DanteM@ballardspahr.com](mailto:DanteM@ballardspahr.com)>

**Subject:** RE: [External] Pitt Grad Students Election

Thank-you. Can you tell me which rooms we will be looking at?

**From:** Hoogendoorn, Stephanie A [<mailto:hoogen@pitt.edu>]

**Sent:** Tuesday, March 19, 2019 10:31 AM

**To:** Bachy, Dennis <[dbachy@pa.gov](mailto:dbachy@pa.gov)>

**Cc:** Gralewski, Joseph <[jgralewski@pa.gov](mailto:jgralewski@pa.gov)>; 'farmers@ballardspahr.com' <[farmers@ballardspahr.com](mailto:farmers@ballardspahr.com)>; Dante, Meredith S. <[DanteM@ballardspahr.com](mailto:DanteM@ballardspahr.com)>

**Subject:** Re: [External] Pitt Grad Students Election

Hello Dennis,

I am still finalizing the availability to get into one room, but I anticipate that meeting at 11:30am will work for our tour.

Once I have the details, I will suggest a meeting place for us. I will be in touch as soon as I can.

Best,  
Stephanie

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**Date:** Tuesday, March 19, 2019 at 9:26 AM  
**To:** "Hoogendoorn, Stephanie A" <[hoogen@pitt.edu](mailto:hoogen@pitt.edu)>  
**Cc:** "Gralewski, Joseph" <[jgralewski@pa.gov](mailto:jgralewski@pa.gov)>, "'farmers@ballardspahr.com'" <[farmers@ballardspahr.com](mailto:farmers@ballardspahr.com)>, "Dante, Meredith S." <[DanteM@ballardspahr.com](mailto:DanteM@ballardspahr.com)>  
**Subject:** RE: [External] Pitt Grad Students Election

Stephanie,

Would you be available at 11:30 tomorrow morning? Where shall we meet?

**Dennis Bachy** | Administrative Officer 4  
Pennsylvania Labor Relations Board | Pennsylvania Department of Labor & Industry  
301 5th Avenue, Suite 320 | Pittsburgh, PA 15222  
Phone: 412.565.5319 | Fax: 412.880.0386  
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**From:** Hoogendoorn, Stephanie A [<mailto:hoogen@pitt.edu>]  
**Sent:** Monday, March 18, 2019 6:46 PM  
**To:** Bachy, Dennis <[dbachy@pa.gov](mailto:dbachy@pa.gov)>  
**Cc:** Gralewski, Joseph <[jgralewski@pa.gov](mailto:jgralewski@pa.gov)>; 'farmers@ballardspahr.com' <[farmers@ballardspahr.com](mailto:farmers@ballardspahr.com)>; Dante, Meredith S. <[DanteM@ballardspahr.com](mailto:DanteM@ballardspahr.com)>  
**Subject:** RE: [External] Pitt Grad Students Election

Dennis,

I am available to meet you anytime on Wednesday. I am waiting to see if there are any times when the spaces I want to show you are unavailable.

Do you have any preferred times that you can come to Pitt's campus? If so, I can try to arrange to see spaces during those particular times.

Best,  
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Stephanie,

When would you be available on Wednesday to show us the Universities proposed polling locations?



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**From:** Farmer, Shannon D. [<mailto:FarmerS@ballardspahr.com>]  
**Sent:** Monday, March 18, 2019 3:51 PM  
**To:** Bachy, Dennis <[dbachy@pa.gov](mailto:dbachy@pa.gov)>; Gralewski, Joseph <[jgralewski@pa.gov](mailto:jgralewski@pa.gov)>  
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Dennis and Joe,

I am copying Stephanie Hoogendoorn, who works in the office of the Vice Provost for Graduate Education. Stephanie is available Wednesday to take you on a site visit to the University's proposed locations and also discuss potential locations in the Student Union, none of which are currently available for the dates and times of the election. Please feel free to coordinate directly with Stephanie and let us know if you need us.

Shannon

**Shannon D. Farmer**



1735 Market Street, 51st Floor  
Philadelphia, PA 19103-7599  
215.864.8221  
215.864.8999

610.574.1833 MOBILE | [farmers@ballardspahr.com](mailto:farmers@ballardspahr.com)  
VCARD

[www.ballardspahr.com](http://www.ballardspahr.com)

## Mowery, Warren

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**Sent:** Monday, March 18, 2019 3:51 PM  
**To:** Bachy, Dennis; Gralewski, Joseph  
**Cc:** Dante, Meredith S.; Hoogendoorn, Stephanie A (hoogen@pitt.edu)  
**Subject:** [External] Pitt Grad Students Election

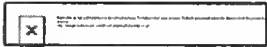
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**To:** Bachy, Dennis  
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**Subject:** RE: [External] Pitt Grad Students Election

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